

Values, Corporate Culture & Equality

Our Foundation for Responsible Action

OUR VALUES

Quality

Technical excellence, precision and reliability. The highest standards of safety and sustainability.

Partnership

Trust, respect and openness shape our collaboration, both internally and externally.

Innovation

Actively driving technological progress through creativity, curiosity and continuous development.

Responsibility

Ethical, sustainable and compliant conduct towards people, the environment and society.

EQUALITY, DIVERSITY AND RESPECTFUL INTERACTION

We create a working environment where everyone has equal opportunities. Everyone is entitled to the same rights and the same respect.

Principles

- ✦ Equal access to employment, training, development and remuneration
- ✦ Protection of individuality and privacy
- ✦ Zero tolerance for discrimination, harassment or exclusion

Protective measures

- ✦ Clear rules for respectful conduct
- ✦ Confidential reporting channels
- ✦ Protection against disadvantage and retaliation
- ✦ Training on diversity and inclusion
- ✦ Appropriate action in response to breaches

EQUALITY AND LGBTIQ+ PROTECTION PLAN

Our Protection Plan translates our values into binding measures, responsibilities and processes. It ensures that equality, diversity and non-discrimination are actively upheld throughout the company.